



Vice President R&D – Power Electronics

Denmark

Job reference:DK02537

Do you have the technical and managerial skills to take on the challenge as leader in one of the biggest R&D jobs in Denmark? You will head the Power Electronics R&D project organisation, consisting of 600-700 employees in 4 regional R&D-hubs globally (USA, China, India, Denmark). As member of the divisional management team and the Danfoss Innovation Board you will play a key role in realising our ambitious, global growth strategy – triple the turnover within 5 years.

Global responsibility from strategy to daily management

As VP you develop and execute the global R&D strategy for the division with the purpose to stay at the utmost technological forefront in the industry. Both in the overall strategy and throughout your daily management you ensure correct emphasis is put on the development of software, power electronics as well as architecture/hardware. Your customers are key stakeholders in the eight business segments that the R&D organisation works for. Other key tasks will be:

- staffing the regional design and test centres
- planning and running of R&D technology and concept projects
- project management
- product development and process optimisation
- establish and develop technical and platform roadmaps

+10 years of R&D management experience

You have a Master's degree in engineering backed by 10-15 years' experience within the management of large, global R&D organisations. At the same time, you have strong commercial knowledge, perhaps backed by an MBA or the like. Your career has both provided you with a proven R&D track record and strengthened your technological insight as well as your ability to develop and execute strategies. You can inspire people around you and clearly communicate visions and direction. You know how to navigate in complex organisations, and your natural authority enables you to handle heavy pressure and requirements from multiple key stakeholders. Your focus on creating results enables you to challenge existing methods, processes and tools in order to make continuous improvements.

For further information about the position,

please contact Morten Agerby Schultz, Senior HR Director at 7488 3618 or 2147 4729 or Jan Ryholl, Senior HR Director, at 7488 7203 or 4076 7005.

The Danfoss Power Electronics division has three business units: Danfoss VLT Drives, Danfoss Customised Power Electronics and Danfoss Solar Inverters. With supply chain, research and development centres in China, Denmark, United States and Germany, we develop, produce and market high quality energy-efficient power electronics solutions. Our solutions are used in many different applications, such as pumps, electrical motors, conveyors and cranes. We are also among the world's leading developers of solar inverters.

Danfoss A/S is one of Denmark's largest industrial companies with around 26,000 employees worldwide. Danfoss is a global company. We show leadership in business through reliability, excellence and

innovation. We provide genuine customer satisfaction and solutions within Climate and Energy, a sector we see as a major driving force in future world economy. No matter where you find yourself at Danfoss, the customer is at the center. Our work reflects our corporate behavior; trustworthy, innovative, global, with respect for local cultures, and constantly working towards sustainable results.

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